

Faith based interventions that transform the lives of children and youth suffering from the grief of parental loss



Hope for Grieving Children

AFRICA

ANNUAL REPORT 2018



The Lord is close to the brokenhearted and saves those who are crushed in spirit.

PSALM 34

Dear friends and partners,

This verse from Psalm 34 truly captures the heart of what we aim to accomplish through Hope for Grieving Children Africa. We are very excited to share this brief insight into all that's taken place in 2018.

Thank you very much for your generous support of our ministry! As you read this report, we believe that you will be inspired by how helpful our training programs have been to so many caregivers. They learn how to help orphaned children and youth who are in their care rise out of the painful web of emotions surrounding parental loss.

It's very exciting to graduate another class of MASTERS students. Through this program we have been able to equip young adult orphans for a more hopeful future. The students are trained and equipped with the skills to earn an independent living. They are also strengthened in Christ, so that they can help make a difference in their communities.

It's very satisfying to have completed the development of our first online training curriculum. This will enable us to help a greater number of caregivers and orphans on an international scale. New countries and orphan care organizations in Africa are now within our reach.

We are also very excited to announce that Cyrus and Prisca Mfula will assume the day-to-day ministry leadership in Zambia and other neighboring countries. The Mfula's have worked with us for many years in Zambia and beyond. We are so pleased to designate them as Training Directors for Hope for Grieving Children - Africa.

We trust you will enjoy the stories, quotes and pictures that show a wonderful year of impact. Please be encouraged and excited by seeing all that was accomplished in 2018 to bring hope and healing to grieving children.

Blessings,

Danette and Jeff Johnson

CONTENT



[Letter from our founders](#)



[Who we are](#)
mission • vision • impact



[What we do](#)
How to Love a Grieving Child
MASTERS



[New initiatives](#)



[Our team](#)



[Financials](#)

hopeforgrievingchildren.org





Hope for Grieving Children

AFRICA

Who we are

MISSION

Hope for Grieving Children – Africa is a faith-based organization that equips pastors, caregivers and community leaders to help bring understanding, hope and healing to those suffering the effects of loss and change.

VISION

Children and youth are restored from the trauma of grief and parental loss having a renewed hope for a bright future.

WHAT WE ARE ABOUT

As a ministry everything we do is centered around three key activities designed to help us accomplish our mission and bring our vision into the reality of those we serve.

WE BELIEVE

Effective caregiving provides the support that grieving children need to thrive physically, emotionally, socially and spiritually.

Vocational and entrepreneurial skills along with discipleship training allows orphaned youth to fully express their God given potential.

Every organization caring for orphans should be equipped to handle grief and trauma

PROGRAMS

HOW TO LOVE A GRIEVING CHILD
Caregiver Training

MASTERS
School of Ministry & Vocation

UNSTUCK
Digital Training Course

2018 OUTCOMES

175 Caregivers Trained
2,000 Orphans Impacted
3 New Orphan Care Organizations Served

38 young adults trained and living sustainably, reaching their community for Christ
10 orphaned youth trained and provided with economic empowerment

Digital On-line Training Curriculum Developed



Hope for Grieving Children | AFRICA



**HOW
TO LOVE
A GRIEVING
CHILD**
Caregiver
Training

MILDRED'S HOPE

Mildred was excited about her new job as a housemother caring for 10 orphans at a local orphanage in southern Zambia. However, Mildred wasn't prepared for what she was about to face. Two children, Grace and Given, brought chaos into the home. Every night Grace would wake screaming in terror and lying in urine soaked bedsheets. Given would wake soon after and, in a fit of emotion, begin incessantly banging his head against the wall.

Mildred came to our How to Love a Grieving Child Training. She was exhausted and emotionally spent. However, by the third day, Mildred was engaged and excited. After the training, she shared her story and challenges trying to care for Grace and Given. *"I think you have given me the 'food of hope,' she told us. Mildred implemented what she learned with a newfound sense of purpose and resolve. The results were remarkable! Today both children are free from the symptoms of grief. They passed their school exams and are thriving socially. Mildred shared with us something we have heard many times: 'I was determined to quit. I felt a failure as a mother. You (through the training) gave me hope, and more than that, actions I could take. Thank you!! Thank you!!'"*

The life of a grieving orphan is very harsh. It is made worse when the caregivers do not understand the impact that the death of a parent, or other losses can have on children. We address this problem by helping caregivers understand the struggle. We equip pastors, caregivers, and community leaders with the tools they need to bring understanding, hope, and healing to those they care for, so the orphans can lead full, healthy, productive lives.

Our signature program, **How to Love a Grieving Child** training, is designed to equip caregivers and others to effectively guide orphans through the stages of grief and loss in their lives.

THIS YEAR IN ZAMBIA WE TRAINED

45 pastors
in southern Zambia

65 community workers
caring for orphans

25 social workers
working for
government agencies

72% of orphans under direct care of our trained caregivers show positive signs of improved emotional stability, social behavior and school performance.

Caregiver Outcome Survey

I became so frustrated as she showed signs of rebellion. I thought she should be appreciative. Now I know I need to be gentle. I know what I need to do now.

Zambian Social Service
Clinical Worker

What we do





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MASTERS
School of Ministry
& Vocation

CHANGE OF HEART!

A caregiver related the situation of one youth participant who would usually brush off the advice that the social worker and caregiver would give him. This included advice not only about his studies and behaviors, but also in regards to taking his medications. He is HIV positive and would not always take his medications that were prescribed.

After the event, he apologized, saying, "I realize you are trying to help me. I am redirecting my life." He then went home and also apologized to the caregiver. "I have not appreciated what you do." The caregiver told us, "this youth, and many of the others, have a different view of life after the event. We really appreciate what you have done."

Orphans in Africa are getting older. The majority of them are past the age where institutions and extended family are willing to care for them. As a result, many have become isolated, which increases their vulnerability to poverty, crime, and human exploitation. MASTERS school is designed to provide a positive alternative for the young adult orphans neglected by society. Through MASTERS, these individuals are trained and equipped with the skills to earn an independent living. Most importantly, these young adults share the gospel with people in their communities, spreading the good news of Jesus' love.

Older orphans
have become the
norm in Zambia.

In order to reach greater numbers we started weekend youth events. At these events, teenagers and young adults, all living in orphan care settings, participated in training, fun, music, food and fellowship. The events finished with a personal spiritual challenge. Our youth events focus on 4 themes:

- Personal responsibility and decision making
- Career development
- Seven mountains of influence curriculum
- Healing from personal grief

MASTERS
Ministry and Skills Training for Emerging Reformers
PROGRAM

THIS YEAR

38 orphans

were empowered to live self-sustainably

10 orphans

graduated from MASTERS and received their vocational empowerment grants

150 youth

participated in weekend retreat events

Attending this event, all the practical teaching, prayer and support you gave us, made me feel very honored. I've never felt honored before. I feel like I can really do something now.

Youth event participant

"I have really enjoyed practicing 'Take 15'. This has really boosted my spiritual connection and relationship with God. 'After Masters, I want to run a compassion ministry, like an orphanage. I would like to open an internet café where I can install anti-virus software and other software on laptops and computers.'"

Sylvester, MASTERS Student

What we do



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New Initiatives

OUR NEXT PHASE HAS BEGUN! 2019
WILL BE A YEAR OF EXTENDED REACH



We have had so much success through our trainings to bring hope, healing, and understanding. Despite this, we realize that the need for this training goes beyond Africa and our ability to be everywhere at once. So, while we will still be offering our trainings, to have the greatest reach and impact we have developed our curriculum into a self-paced digital training product.

With this product we hope to get our training modules into orphan care organizations worldwide.



VIDEO TRAINING SET

5 part video

1 Workbook

1 Training Manual

1 *Unstuck: How to Grieve Well and Find New Footing*

"I've been in many workshops but I've never felt so built up, so refreshed and excited about possibilities to really help the orphans I care for."

Zambia Ministry of Social Service worker

REFUGEE
SUPPORT

We are excited to announce

an invitation being extended to us by the government of Zambia to provide our signature *How to love a Grieving Child* training to individuals serving and living within the Congolese refugee camps on the border of Zambia and Congo.

In 2019 we will train Congolese caregivers of families displaced from their homeland by the ravages of war and provide focused training to the many refugee aid workers assigned to serve in the camps.

CONGOLESE REFUGEE CAMPS IN 2019

3 training sessions



Day One

- Welcome
- Devotion
- Introductions
- Expectations
- What is Grief
 - * Why did the Child Grieve
- Why Parents are Important
- Tea
- Mistaken Ideas
- Symptoms of Grief
- Lunch
- Groupwork (find)
- Personal Testimony
- End of Day

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children and youth suffering from the grief of parental loss



Hope for Grieving Children

AFRICA



Our team

INTERNATIONAL STAFF

International Staff

Cyrus Mfula, Training Director
Prisca Mfula, Trainings Coordinator
Sibanji Cholwe, Field Staff

Founders and Special Consultants

Danette Johnson,
International Training Director
Jeff Johnson, CEO Emeritus



BOARD OF DIRECTORS

Board Chair

Anthony T. Stephens

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Robert Carlson
Melvin Faulkner
Dr. David Jezl, Psy.D.
Ellie Schnack

Special Advisors

Jeffrey Cribbs, CFP ADPA



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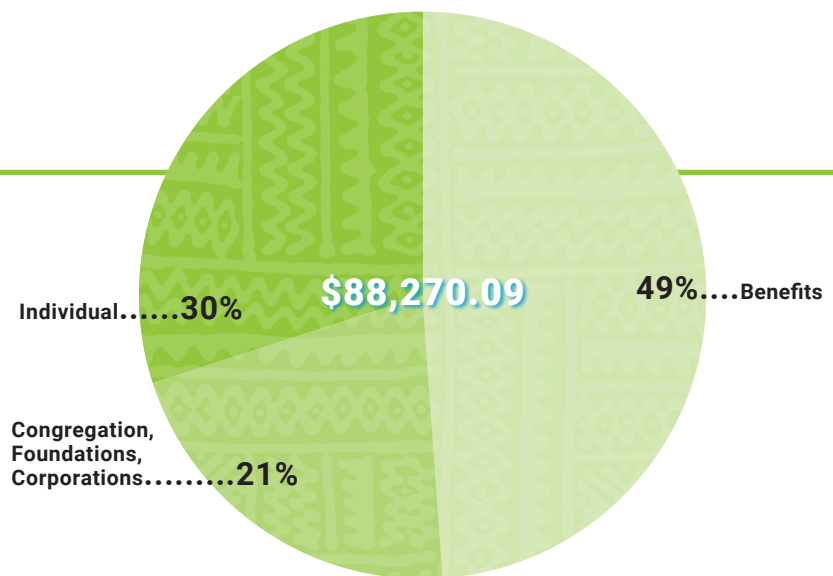
Financials 2018

We take financial stewardship very seriously and present a brief description of how our 2018 financial resources were put to use.

TOTAL INCOME & CONTRIBUTIONS \$88,270.09

Individual Contributions	\$26,334.52
Congregations, Foundations, Corporations	\$18,811.74
Spring & Fall Benefits	\$43,123.83

Contributed Administrative Services	\$6,050.00
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TOTAL EXPENSES \$70,908.18

Program Salaries & Wages (Zambia & U.S.)	\$39,250.00
Training Delivery Expenses (Africa)	\$15,735.99
Travel Expense	\$3,224.88
Spring & Fall Benefit Expenses	\$4,251.68
Other Operating Expenses	\$8,445.63

CASH CARRYOVER TO 2019 \$17,361.91

